



Case Study

Babcock International Group PLC is the UK's leading engineering support services organisation with an order book in excess of £12 billion.

Its 27,000 global staff build, manage, operate and maintain assets vital to the delivery of many key public services. Defence, energy, telecommunications, transport and education are all sectors where Babcock works diligently behind the scenes, delivering critical support.

The company takes great pride in the considerable depth and breadth of their people's expertise and currently employs around 600 apprentices in different Apprenticeship disciplines, including Electrical Engineering, Mechanical Engineering, Marine Pipefitting, Plumbing and Rail Engineering.

"As a former apprentice myself, I recommend Apprenticeships to any business – they give us the skills we need to remain competitive and offer a very attractive, cost effective career path to young people."

Mike Turner CBE Chairman

Benefits

Babcock has invested in Apprenticeships for many years, being rewarded with talented, skilled employees who help the business to develop and grow. Apprenticeships enable them to train young people in the specific skills they require, to the standards and levels they and their customers expect.

Many apprentices are educated to Level 3, some continuing their education and learning beyond that. Many of Babcock's most successful senior and middle managers began as Babcock apprentices!

Although Apprenticeships are challenging in terms of working and undergoing education at the same time, retention rates within training programmes are over 80%. All apprentices are treated with equality and fairness and targeted campaigns ensure minority group recruitment.

Apprentices undergo team working and leadership programmes, becoming actively involved in community and charitable projects. They also attend (and often win) local, regional and national competitions with apprentices from other organisations.

Training provider

In addition to employing apprentices themselves, Babcock also operates a training business that delivers Apprenticeship programmes to other organisations.

They are one of the UK's largest vocational training providers, offering Apprenticeships in Engineering, Automotive, Hospitality, Retail, Leisure, Business Administration and Care.

UK-wide, Babcock manages the training of over 22,000 learners and works with over 6,000 employers, offering work-based learning via Apprenticeship programmes. Apprentices work towards NVQs at Levels 2 and 3 and also gain Key Skills and technical certificates.



Tom Barry
Automotive Apprentice

The long hours and hard work were made easier because of my enthusiasm for my chosen career.

I always put in time to do extra research for my portfolio. I've really enjoyed my Babcock Apprenticeship.